

## Question Guide for Community health workers (ASHAs)

What did they first thought when Covid arrive?

How did their responsibilities changed?

How did they cope with the workload?

When and why did they join?

What are the benefits of doing this work?

What are the challenges?

Perception of change in value post-covid?

How did the family react to stepping out for work?

Any discrimination from other people?

Were people cooperative during Covid?

How do you motivate people?

Why do you think it is that some women are motivated and others are not?

Why do Ashas leave?

Age, caste, land?

Why do people think this is like a heavy cold? Why do people think hill-folks do not get sick easily?